

ANNUAL REPORT 2021-22

ISTD Delhi Chapter

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***“Delhi Chapter has been adjudged The **Best Chapter** of ISTD (Large Chapter Category) **five times** and, in addition, it has been **runner-up twice**. Your Chapter was felicitated for the above achievement at the IFTDO World Conference and Exhibition held in Delhi from May 19-21, 2022*”**

TO OUR MEMBERS

Dear Members,

The Managing Committee of the ISTD Delhi Chapter is pleased to present the Annual Report together with the Audited Statement of Accounts of the Chapter for the period ended 31st March 2022.

1. Chapter Performance

As you are kindly aware that after a brief respite, the country was again in the grip of a second (and deadlier) wave of COVID 19 pandemic in the last financial year and, as a result, many of our usual, and proposed, activities of the Chapter could not happen. While many professional bodies virtually shut shop during the pandemic, ISTD Delhi Chapter kept its members connected and intellectually stimulated by conducting webinars almost every week throughout the pandemic in 2021-22. The Chapter organised virtual events under the Evening Lecture series (by-the-members-for-the-members), and other special virtual events – panel discussions, round tables, talks etc. Under the Young Leader Series, the chapter conducted a number of virtual panel discussions with young panellists. Being in the capital, the Chapter strives to bring about synergy between ISTD and other professional bodies, viz. NHRDN, NIPM, AIMA, DMA, FMA and educational institutions like NDIM and BIMTECH. Some of the virtual programs were conducted in association with one or more of these professional bodies. These virtual programs were curated by Mrs Pritima Kaushal, Mr Yashwant Chauhan and Dr GP Rao. The creatives were created by Ms Pallavi Jain.

2. Statutory Auditors

M/s Bhavya Bhatia and Associates, Chartered Accountants, having firm Registration No. FRN:034099N, who retire at the conclusion of the Annual General Meeting to be held for the financial year ending 31st March 2022 and, being eligible for reappointment, are proposed to be reappointed for the FY 2022-23.

3. Accounts

The Accounts for the Financial Year ended 31st March 2022 were approved and duly signed by the Chairman, Secretary and Treasurer on behalf of the Managing Committee. You'd be happy to know that your Chapter has managed a surplus of INR 5.19 lakhs in the past two years of the pandemic.

4. Membership of ISTD Delhi Chapter

The total No. of Members in the ISTD Delhi Chapter as of 31.03.2022 was 820 (as per NHQ). As such, your Chapter has emerged as the BIGGEST Chapter in the whole of ISTD. We also have the HIGHEST representation in the National Council of ISTD (16 NC members). The Delhi Chapter counts amongst its members nationally and internationally acclaimed Learning and Development and HR stalwarts from the corporates, consulting firms, training outfits and academia.

5. Diploma Contact Classes Conducted by ISTD Delhi Chapter

One of the major offerings of NHQ is the PG Diploma in Training and Development. ISTD Delhi Chapter has been regularly conducting Contact Classes on behalf of NHQ ever since the inception of the program. With the pandemic setting in, the Chapter seamlessly shifted to online contact classes over the last two years. Now, students from anywhere in India or abroad can, and do, join the contact classes conducted from Delhi. In fact, many non-Delhi students attend the contact sessions conducted by the Delhi Chapter due to the quality and calibre of the facilitators

6. Activities Undertaken During the Year 2021-22

Sr. No.	Date	Topic
1	10 th April 2021	51 st Foundation Day Celebrations
2	24 th April 2021	Building Skills for Future-Ready Organisations
3	7 th May 2021	Managing the COVID Turbulence and the Way

		Forward
4	9 th May 2021	Mental and Emotional Resilience During Challenges
5	22 nd May 2021	Total Quality Person (TQP): Happiness and Wellbeing
6	5 th June 2022	Data-Driven Decision Making for Training Needs Analysis
7	19 th June 2021	Transformational Leadership
8	26 th June 2021	Hybrid is the New Normal in L&D
9	17 th July 2021	Powerful Memory – Path to Success
10	23 rd July 2021	Coaching for Leadership Excellence
11	24 th July 2021	Personal Branding
12	6 th August 2021	Developing GenNext Leaders
13	14 th August 2021	Independence Day Celebrations – Musical Evening
14	29 th August 2021	Young Leaders Series : Reskilling & Upskilling – Tool for Enabling People to Thrive in the New Normal
15	3 rd September 2021	Unleash the Storyteller Within You
16	17 th September 2021	Future Workplace in the Era of AI
17	1 st October 2021	POSH
18	25 th October 2021	Good Governance in Professional Associations – Issues and Concerns
19	12 th November 2021	Mental Wellness at the Workplace
20	29 th January 2022	L&D Trends – Shaping 2022 and Beyond
21	19 th February 2022	Campus to Corporate
22	8 th March 2022	Women Leaders Driving Change – Wellness @

		Corporate India
23	11 th March 2022	Personal Branding
MC Meetings		
1	13 th July 2021	4 th Meeting of MC
2	30 th October 2021	5 th Meeting of MC
3	2 nd January 2022	6 th Meeting of MC

7. Chapter Office

As was already informed to the esteemed members, our Chapter had got back our original office in the same building at Training House on the first floor where NHQ is located. But it came to us as an empty shell, unusable in its current form. It needed to be made usable by installing the required furniture, fixtures, and office equipment. In FY 2021-22 the renovation work of the Chapter office was completed. Apart from making the office usable for members, the office will also double up as the venue for various training and management development programs to be conducted from this year onwards, now that the pandemic has eased, and offline training programs are possible. *The Chapter Office is going to be a revenue source for your Chapter going forward.*

8. IFTDO 2022

Being co-located at NHQ premises, the Delhi Chapter lends support to NHQ for most of its activities and initiatives including for IFTDO World Conference and Exhibition 2022, Delhi. You would be happy to note that, your Chapter had been at the forefront of successfully organizing the IFTDO World Conference and Exhibition held in New Delhi from 19-21 May 2022, which was acknowledged as such by President IFTDO. Our members were heads of two important committees - Dr GP Rao headed the Speakers Committee while Shri

Mukesh Kumar Jain headed the Administrative and Organising Committee. These committee leaders as well as several other members contributed immensely to the success of IFTDO 2022.

9. 30th Innovative Training Awards 2021

Apart from providing trainers/facilitators to NHQ for many of their training and Management Development Programs, your Chapter also supports NHQ for its other activities as well. Our member Dr SB Mitra was the Chairman of the 30th Innovative Awards 2021 ably supported by, *inter alia*, Dr GP Rao, Mr Mukesh Kumar Jain and Mr Ajay Kumar Sahoo.

10. Acknowledgement

The Managing Committee of the Chapter wishes to place on record its gratitude for the continued support from the members, ISTD NHQ, other Chapters and various companies for their continued support to the Delhi Chapter.

For and on behalf of the Managing Committee of the ISTD Delhi Chapter

Ajaya Kumar Sahoo
(Hony. Secretary)



14 June, 2022