## INDIAN SOCIETY FOR TRAINING & DEVELOPMENT

(Delhi Chapter)

## MINUTES OF THE SEVENTH MEETING OF ISTD DELHI CHAPTER MANAGING COMMITTEE (2022-2024) HELD ON 04-12-2023

06-12-2023

The Meeting was presided over by the Chapter Chairperson Dr Anubha Walia.

The following Members of the Management Committee were present

PRESENT	EXCUSED
S/Shri	S/Shri
<ol> <li>Dr Anubha Walia</li> <li>Mrs Leena Sharma</li> <li>Ajaya Kumar Sahoo</li> <li>Akhilesh Kumar</li> <li>Dr Sheetal Singh</li> <li>Shivani Garg</li> <li>MC Member</li> </ol>	1. Deepak Behl MC Member

- 1.0 The Hony. Secretary started the meeting and he and the Chapter Chairperson welcomed all the MC members to the meeting.
- 2.0 The Hon. Secretary said that the upcoming year being the election year for ISTD, the present MC virtually has 4 months to do anything substantial; because once the elections are announced, we can not take any major initiative barring continuing with the ongoing activities.
- 3.0 The Chairperson invited the members to come forth with their ideas as to what we can do in the next few months.

Ms Shivani Garg said we need to try and get the silent members to join the mainstream and become more active. For this, the entire cohort of members can be divided equally amongst the MC and OB members who can call up each and every individual member, engage with them, know their expertise and areas of interest, learn how they can contribute to the Chapter. For this, Dr Anubha Walia shall provide the list of members with their coordinates to be contacted. Ms Shivani will prepare a list of standard questions that may be asked of the members. Those will be compiled by Ms Shivani and she will take the lead in engaging the members. Lead: Ms Shivani Garg; Co-Lead: Ms Leena Sharma

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- 4.0 Dr Sheetal mentioned that we can value add our 4<sup>th</sup> Saturday activities by adding another component to it an in-person training / MDP in Chapter office on paid basis, so that the members can gain professionally out of their membership. The members wanted that we keep a token amount as fees because anything given free is not valued: a token amount of Rs 100 for members and Rs 200 for non-members. The name of this initiative will be "Elevate". This will happen every 4<sup>th</sup> Saturday at Delhi Chapter office on offline mode from 2 to 4 PM. The first program under this initiative will be Skill Development Workshop in Research by Dr Sheetal Singh on 23<sup>rd</sup> December 2023. This will be followed by a 2-day Graphology program on 20-21 Jan 2024. Lead: Dr Sheetal Singh; Co-Lead: Mr Deepak Behl.
- 5.0 Ms Manisha Singh suggested that we should have some programs on outbound mode like we did the Rishikesh program. It was decided that the Chapter will take forward the NLP Certification program by announcing an NLP Practitioner program and an NLP Master program. The Practitioner program will be of 10 hours duration, online, barring the last session of 2 hours which will be in-person in Chapter office. The dates for the NLP Practitioner program will be 7<sup>th</sup>, 14<sup>th</sup> and 21<sup>st</sup> January 2024 from 10 AM to 2 PM on each day except for 21<sup>st</sup> when it will be 2 hours physical session in Chapter office. The NLP Master program will be outbound with a minimum 10 hours input. The outbound NLP Master program will be in Jan/Feb 2024 to be announced shortly. Lead: Ms Manisha Singh. Co-Lead: Dr Anubha Walia
- 6.0 It was decided to form a fact finding/ethics committee to look into grievances/complaints raised by Chapter members. It was decided that nominations shall be invited from the Chapter members and a committee of 5 members shall be constituted. The scope and qualification criteria shall be formulated by Ms Leena Sharma. The issue of creating a ticket system in Delhi Chapter for grievances/ complaints/ suggestions was raised by Ms Leena Sharma. However, the question of financial viability came up, and she proposed that she would explore the possibility/ feasibility. Lead: Ms Leena Sharma; Co-Lead: Mr Ajaya Kumar Sahoo
- 7.0 It was decided to start an initiative called SOLO-X, on the pattern of TED-X. Members shall be asked to record their thoughts on video on any topic of their choice. These can be Stories, Opinions, Learning, Outcomes or Experiences. Lead: Dr Anubha Walia. Co-Lead: Ms Shivani Garg.
- 8.0 The meeting ended with thanks to the Chair.

(AJAYA KUMAR SAHOO) HONY. SECRETARY